

Job description



Description

- ❖ As a Trainee,
 - ✓ candidate will initially be trained on required technologies as per the business need.
 - ✓ candidate will also be oriented in the respective domain and will work with the Project Leads and subject matter experts assigned.
 - ✓ Will be deployed into any phase of SDLC - Development, Testing, Maintenance, Support, Consulting
 - ✓ Skills knowledge needed
 - **for Infrastructure support:** OS Platform, Database and Middleware technologies; ITIL/ITSM framework & Process oriented approach for service delivery
 - **for Software Development :** Operating System, C++ / Java / Python / .NET / Go is a must.
 - ✓ Need to be adaptable, self motivated and demonstrate commitment in his / her deliverables
 - ✓ Willing to work across different location of the project and working time lines which includes 24x7 support
 - ✓ Good oral and written communication skills
 - ✓ Urge to learn emerging technologies
 - ✓ Percentage Criteria
 - ✓ STEM Branches (10th – 60%, 12th – 60%, Degree – 60%, MCA – 65%)
 - ✓ Non - STEM Branches (10th – 60%, 12th – 60%, Degree – 65%)
 - ✓ Eligible Branches - B.E. / B. Tech (All Branches)
 - ✓ No current backlogs / arrears at the time of evaluation process as well as joining

Selection Process

- ✓ Written Aptitude & Technical Assessment
- ✓ Functional Interview
- ✓ HR Interview

Cost to Company: 3.60 Lacs per annum (inclusive of 5% variable)

Service Agreement: No

Online Test Pattern :**Duration 60 minutes****Total Questions : 50**

- English / Verbal : 10 questions

(Reading Comprehension, Grammar including articles, prepositions, Sentence corrections, Speech, tenses, Verbal ability including synonyms, Antonyms, spellings, idioms & phrases) :

- Analytical Reasoning : 10 questions

(Coding – decoding, Flowcharts, Data Sufficiency, Series, Odd-one out, Analogies, Logical reasoning, attention to details, relationships)

- Quantitative Aptitude : 10 questions

(Time & Work, Speed & Distance, Algebra equations, Progressions, Profit & loss, ratios, averages, Geometry, data integration, probability, Venn Diagram, Percentages, Number Systems)

- Technical MCQ : 20 Questions

(Algorithms, C, C++ Output based questions)